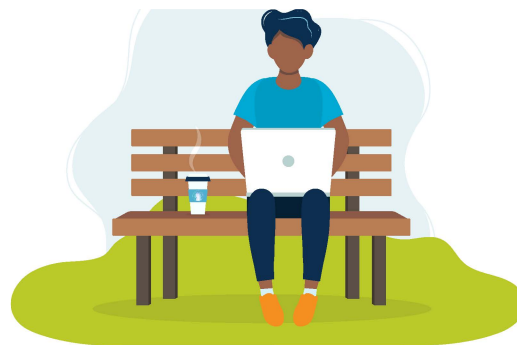




THINKING ABOUT YOUR FINANCIAL WELLNESS?

Start by saving in a Summa Health Retirement Plan.



Register on Fidelity NetBenefits® and:

- Enroll in your retirement savings plan in about 5 minutes.
- Choose your [investment elections](#) or default to an age-based fund.
- Add your [beneficiary](#) (*Beneficiary does not carry over from other benefit plans.*)
- Add your preferred email address in the [Profile](#) section.



You are eligible for Summa matching contributions after one (1) year of employment in which you have worked at least 1,000 hours or more. Summa matches 25% of each dollar you contribute to the plan, up to 6% - for a total match of 1.5% when you contribute 6% or more. You become entitled to (are vested in) Summa's matching contributions once you have completed three years of service in which you have worked at least 1,000 hours each year. Union employees refer to your union contract.

Physician employees of Summa Health Medical Group are eligible for Summa matching contributions after one (1) year of employment in which you have worked at least 1,000 hours or more. Summa matches 25% of each dollar you contribute to the plan, up to 4% - for a total match of 1% when you contribute 4% or more. You become entitled to (are vested in) Summa's matching contributions once you have completed three years of service in which you have worked at least 1,000 hours each year.

* Must be employed on 12/31 to receive employer contributions.

Go mobile.

Download the NetBenefits® app today for an Apple® or Android device.

[Power of Small Amounts](#)

Use this tool to see what a difference even a small increase in contributions to your Plan can make.

[Contribution Calculator](#)

Helps you determine the maximum elective salary deferral contribution you may make in your 403(b)/401(k) plan.

[Financial Wellness Checkup](#)

Answer a few questions to see your personal financial wellness score in each of our 4 categories: budgeting, debt management, savings, and protection.

[Student Debt](#)

See if there is a better way to pay off your student loans by using our student loan calculator.

Questions?

Fidelity is here to help.
Call **800-343-0860**